



UNIVERSITEIT VAN STELLENBOSCH  
UNIVERSITY OF STELLENBOSCH

Working hours

Mondays to Fridays

A variation of half an hour before 08:00 and half an hour after 17:00 may be allowed, depending on departmental circumstances.

7 February 2001

All officials are expected to work outside of their fixed hours of employment, should circumstances make this necessary.

Mr. H. Gibson

1 Stone House Flats  
28 New England Road  
Scottsville  
**PIETERMARITZBURG**  
3201

Please also send a certified copy of your personal details as they appear in your identity book. Your staff number will be allocated as soon as all these documents have been received.

Dear Mr. Gibson

**APPOINTMENT AS ELECTRONICIAN: CENTRAL ELECTRONIC SERVICES**

It gives me pleasure to inform you that the University has decided to appoint you in the above capacity as from 19 February 2001 or as soon as possible after that date that you can accept the appointment.

***Probationary period***

You are appointed for a probationary period of one year, after which you may be appointed in a fixed capacity, subject to the provisions of paragraph 1.4 of the Conditions of Service.

***Remuneration Package***

The total annual cost to the University of Stellenbosch in connection with your appointment, including all benefits, except the conditional participation in the medical scheme (maximal R16 344 p.a.), is fixed at R108 468. This amount may vary, depending upon your participation in and option under the medical scheme. Attached please find a separate schedule of your provisional cost of employment.

It is important that you communicate with the undersigned on or before assumption of duty, so that the final remuneration package can be structured. Your final remuneration package will then be set out in a separate schedule to your letter of appointment.

The University has accepted a system of performance driven remuneration whereby the annual salary increases will be in accordance to performance.

It is the firm policy of the University that salaries of all members of personnel must be treated as strictly confidential. This communication is consequently regarded as a confidential matter between yourself and the University.

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***MENSLIKE HULPBRONNE • HUMAN RESOURCES***

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